BOARD OF DIRECTORS

Mission
Fostering independent and vibrant lives for individuals with vision loss.

Values
We believe in the dignity of all human lives. We embrace and promote the values of respectfulness, compassion, responsibility, diversity and accountability.

Board Member Duties

1. Help determine the mission and purposes of the organization.

2. Serve as advocates and goodwill ambassadors for the organization, its purposes and its programs.

3. Select, appoint and support the Executive Director to whom responsibility for the organizational management and staff is delegated. Contribute to an annual performance evaluation of the Executive Director.

4. Contribute to an annual review of the board.

5. Adopt an annual budget and provide financial oversight.

6. Establish major policies for the organization.

7. Help identify and secure the financial resources and partnerships necessary for the organization to advance its mission. Participate in fundraising efforts.

8. Make an annual financial contribution to the organization at a level that is personally meaningful. This will vary according to a board member’s means.

9. Ensure effective planning. Serve as an advisor to the Executive Director in the development and implementation of a strategic plan.

10. Help build and sustain a competent board.

11. Fulfill a duty of loyalty to the organization, disclose any potential conflicts of interest, maintain confidentiality about all internal matters of the organization, and adhere to all legal and ethical standards or conduct.
12. Serve on standing and/or task committees at the direction of the Board President.

13. Prepare for, attend, and conscientiously participate in board and committee meetings.

14. Understand that the board speaks with one voice, that individual board members do not make specific requests of staff and that it is the job of the staff, not the board, to run the day-to-day operations of the organization.

15. As able and needed, serve as a volunteer within the organization from time to time for operational tasks, supervised by the appropriate staff member.